The foreign worker is required to obtain a full and unrestricted license to practice his/her profession in the state/territory of intended employment. Each licensure board has its own set of laws, regulations and requirements that the foreign worker need to comply with in order to acquire said license.

## FOR REGISTERED NURSES

The National Council of State Boards of Nursing, Inc. (NCSBN) is a not-for-profit organization whose membership comprises the boards of nursing in the 50 states, the District of Columbia, and five United States territories-American Samoa, Guam, Northern Mariana Islands, Puerto Rico, and the Virgin Islands.

The purpose of NCSBN is to provide an organization through which boards of nursing act and counsel together on matters of common interest and concern affecting the public health, safety and welfare, including the development of licensing examinations in nursing.

A list of nursing boards and their regulations can be found at <a href="http://www.ncsbn.org/regulation/boardsofnursing.asp">http://www.ncsbn.org/regulation/boardsofnursing.asp</a>.

## FOR PHYSICAL THERAPISTS (PT)

The Federation of State Boards of Physical Therapy (FSBPT) develops and administers the National Physical Therapy Examination (NPTE) for both physical therapists and physical therapist assistants in 53 jurisdictions – the 50 states, the District of Columbia, Puerto Rico, and the Virgin Islands.

The Federation also works towards desirable and reasonable uniformity in regulation and standards through a process of strategic planning and ongoing communications between the jurisdictions. To that end, the Federation developed the "Model Practice Act for Physical Therapy", a tool that jurisdictions can use as they review and update their practice acts, rules and regulations.

A list of boards of physical therapy and their regulations can be found at <a href="http://www.fsbpt.org/licensing/index.asp">http://www.fsbpt.org/licensing/index.asp</a>

## FOR RESPIRATORY THERAPISTS (RT)

The National Board for Respiratory Care, Inc. (NBRC) is a voluntary health certifying board that was created in 1960 to evaluate the professional competence of respiratory therapists.

The primary purposes of the NBRC and its 31-member Board of Trustees are to provide high quality voluntary credentialing examinations for practitioners of respiratory therapy and pulmonary function technology; establish standards to credential practitioners to work under medical direction; issue certificates to and prepare a directory of credentialed individuals; advance medicine by promoting use of respiratory care in treating human ailments; support ethical and educational standards of respiratory care; and, cooperate with accrediting agencies to support respiratory care education.

Since its inception, the NBRC has issued over 250,000 professional credentials to more than 150,000 individuals, and currently tests nearly 15,000 candidates annually. One of the respiratory therapy examinations is the standard for licensure in the 48 states that regulate the profession.

A list of respiratory care boards and their regulations can be found at <a href="http://www.nbrc.org/state\_licensure\_agencies.htm">http://www.nbrc.org/state\_licensure\_agencies.htm</a>